

**To Comply With Title VI of Civil Rights Act of 1964
NON-DISCRIMINATION**

STATEMENT OF NONDISCRIMINATION

Arkansas Telephone Company has filed with the Federal Government a Compliance Assurance in which it assures the Rural Utilities Services that it will comply fully with all requirements of Title VI of the Civil Rights Act of 1964, all requirements of Section 504 of the Rehabilitation Act of 1973, as amended, all requirements of the Age Discrimination Act of 1975, as amended, and all requirements of the rules and regulations of the U.S. Department of Agriculture to the end that no person in the United States shall, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination in the conduct of its program or the operation of its facilities.

“In accordance with Federal law and the U.S. Department of Agriculture’s policy, this institution is prohibited from discrimination on the basis of race, color, national origin, sex, religion, age, or disability, (Not all prohibited bases apply to all programs).

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 1400 Independence Avenue, SW, Washington, DC 20250-9410, or call (202) 720-5964 (voice or TDD). USDA is an equal Opportunity provider and employer.”